

Senior Adviser – Domain Strategy

Domain Strategy, Economics & Evaluation, Regulatory & Data

The Domain Strategy, Economics & Evaluation (DSE&E) team is responsible for leading and establishing a strategic approach to the collection, use and sharing of existing and emerging data, information, research and analytics across the transport sector and provision of economics and evaluation advice to support policy development and performance management. This team assumes responsibility for all matters relating to data and information strategy, research, economic analysis and evaluation and appraisal. The team support internal and sector business and policy analysis.

The DSE&E team is part of the Regulatory & Data Group. This Group provides quality, timely and effective policy and evidence based analysis for the Ministry and the transport sector. Functional teams include Resilience & Security, Mobility & Safety, International Connections, Domain Strategy, Economics & Evaluation and Analytics & Modelling.

The role of the Senior Adviser Domain Strategy is to lead complex policy projects within the team through providing high quality information and expert policy advice on transport issues and is responsible for supporting the overall capability of the team.

- **Reporting to:** Manager, Domain Strategy, Economics & Evaluation
- **Location:** Wellington

Enabling New Zealanders to flourish – our purpose

Our purpose statement goes beyond describing what our organisation does. It succinctly and powerfully captures the value that we will deliver to New Zealanders.

Flourish: A living organism flourishes when it grows or develops in a healthy or vigorous way, especially as the result of a particularly congenial environment. We think that's what transport should do for New Zealanders.

New Zealanders: New Zealanders are central to what we do. This includes New Zealand Inc, the business sector, and our international connections, but at the heart of all of it is people.

Enabling: We are here to help create the transport ecosystem that will enable society and businesses to flourish, and grow.

How we do things – our values

INVESTED	We are committed and responsible
BOLD	We are courageous, shaping our place in the world
COLLABORATIVE	We are connected and journey with others

What you will do to contribute - key responsibilities

The Senior Adviser - has the responsibility for supporting the overall capability of the team to delivery on their key objectives.

This role is responsible for:

- Assisting in the implementation of a strategic approach to the use of data, research and analytics across the transport sector
- Undertaking complex policy analysis, leading development of innovative, practical and durable policy options (including through engagement with stakeholders), and providing authoritative policy advice often in areas that are complex and sensitive
- Taking the lead and project managing complex policy work and project teams
- Enhancing the overall capability of the team through guiding and mentoring Advisers and graduates in their day to day work
- Establishing and developing productive relationships with other transport sector agencies and the wider government sector

Who you will work with to get the job done

Internal	Senior Leadership Team
	Policy teams
	All managers and staff
External	Minister and Associate Minister and their offices
	Transport Sector Entities
	Other government agencies, Crown entities and other organisations

Your Health, Safety and Wellbeing

At MoT we expect all employees to:

- Work safely and take responsibility for keeping self and colleagues free from harm
- Report incidents and hazards promptly
- Know what to do in the event of an emergency
- Ensure personal health and safety standards are adhered to when at work or offsite when working

What you will bring specifically

Experience:

Essential:

- Experience in policy development and analysis in the public sector and a sound understanding of Government policy-making procedures are desirable
- Excellent organisational skills
- Excellent written and verbal communication skills
- Able to work autonomously and meet deadlines

Desirable

- Knowledge of the transport sector would be an advantage
- A working knowledge of the legislative process and the Parliamentary System is desirable

Knowledge:

- Knowledge of public sector policy and processes would be an advantage
- Experience in interpreting legislation
- Effective communicator

Other:

- A tertiary qualification in a relevant field

Leadership Capabilities

We use the Leadership Success Profile (LSP) to help guide our people, including those not in management positions, towards the skills and capabilities needed for success within the Ministry and across the public sector.

Honest and courageous

- Deliver the hard messages, and makes difficult decisions in a timely manner to advance the longer-term best interests of customers and New Zealand.

Curious

- Show curiosity, flexibility, and openness in analysing and integrating ideas, information, and differing perspectives; to make fit-for-purpose decisions.

Self-aware and agile

- Leverage self-awareness to improve skills and adapt approach; to strengthen personal capability over time and optimise effectiveness with different situations and people.

Resilience

- Show composure, grit, and a sense of perspective when the going gets tough; to help others maintain optimism and focus.